

**Warehouse Associate**  
**2074 Henry Avenue, Sidney**  
**Full-time, on-site position**

**Are you seeking:**

- A healthy work-life balance?
- Appreciation?
- A clear career path?
- Genuine job security?
- Competitive pay and benefits?
- A culture built on trust, respect, and inclusiveness?
- A sense of purpose?
- Regular feedback and coaching?
- Managers who genuinely care.

We are offering a dynamic Warehouse Associate position that supports delivering our industry-leading marine suspension seats to customers worldwide from our HQ in Sidney, BC.

**What we are looking for:**

We need an energetic, detail-oriented individual to join the factory warehouse and shipping team in Sidney to help with the smooth daily management of inventory, stock delivery, and preparing Shockwave products for customer delivery.

**What you will be doing:**

Reporting to the Shipping and Receiving Controller, the Shipper/Receiver's primary responsibility is to ensure that inventory is received and stored efficiently and accurately at the warehouse, and finished products are transferred from the factory for delivery.

- Responsible for receiving all incoming deliveries into the warehouse and ensuring they are not damaged.
- Assist with loading and unloading orders.
- Prepare shipments (labelling, shrink-wrapping, and palletizing).
- Assist with overall warehouse maintenance and storage.
- Operate a forklift and/or other material handling equipment.
- Sort goods and pack parcels for outgoing shipments.
- Process orders through a computerized shipping system.
- Perform functions related to picking and packing products.
- Operate manual and powered material handling equipment.
- Keep the warehouse and work areas clean.
- Follow all regulated health & safety policies and procedures.

**Your Experience and Skills:**

Previous experience in a production warehouse environment will be an asset, especially in the following areas:

- Experience with inventory management systems.
- Strong communication skills and ability to work collaboratively in a dynamic team.
- Excellent attention to detail and time management.

**Nice-to-Haves:**

While this position will primarily focus on managing warehouse inventory, additional skills that could prove beneficial include:

- Forklift operation experience.
- Good communication skills
- Proficiency in computer skills and Microsoft Office
- Good references
- Located nearby
- Prior similar experience
- Desire to learn
- Be part of a team

Training will be provided if you do not have experience with the above or if we can help you in any way.

**Education and licenses:**

- Class 5 driver's license.
- Grade 12 or equivalent preferred.

**Pay and Benefits Summary:**

- An hourly salary from \$28-\$32 per hour, commensurate with experience and reviewable on the completion of the probation period.
- 40 hours per week, 8 hours per day, Monday to Friday.
- Extended Health Care.
- Dental and Vision benefits.
- Disability insurance.
- Life insurance.

**If this position interests you, send your resume to [jobs@shockwaveSeats.com](mailto:jobs@shockwaveSeats.com) without delay.**

**About Professional Components Ltd.**

Professional Components was founded in Sidney, BC, in 1981, and began producing Shockwave Seats in 2001, with the US Coast Guard as its first customer. Now recognized as a premium marine suspension seating brand, Shockwave supplies suspension seating for military and professional operators worldwide, along with a range of products aimed at recreational boaters.

**Find out more at [www.shockwaveSeats.com](http://www.shockwaveSeats.com)**